



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT
MR A RICHARDS

V

RESPONDENT
CONTRACT PRESSINGS
(PRODUCTS) LIMITED

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: CARDIFF ON: 24 MAY 2019

BEFORE: EMPLOYMENT JUDGE POVEY
MRS KIELY
MR PEARSON

REPRESENTATION:

FOR THE CLAIMANT: MR JONES
FOR THE RESPONDENT: NO ATTENDANCE

JUDGMENT

The unanimous decision of the Tribunal is:

1. The claim of unfair dismissal is made out.
2. The Respondent must pay to the Claimant the sum of £6,160, calculated as follows:

	£
Basic Award (1.5 x £370)	555.00
Loss of Earnings (104 x £30)	3,120.00
Loss of Statutory Rights	500.00
ACAS Uplift (25% x £3,620)	905.00
Failure to provide statement of terms & conditions (4 x £370)	<u>1,080.00</u>
Total:	<u>6,160.00</u>

Order posted to the parties on

.....26 May 2019.....

EMPLOYMENT JUDGE S POVEY

Dated: 24 May 2019

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For Secretary of the Tribunals