



EMPLOYMENT TRIBUNALS

Claimant: Mr M James

Respondent: Leekes Limited

Heard at: Cardiff **On:** 20 May 2019

Before: Employment Judge Moore

Representation

Claimant: In Person

Respondent: Mr M Martin, Group HR Director

JUDGMENT

1. The Claimant's claim of unfair dismissal succeeds. The Respondent is ordered to pay the Claimant a basic award of £762.00.
2. The Claimant's claim for wrongful dismissal succeeds. The Respondent is ordered to pay the Claimant the sum of £147.28 in damages.

Employment Judge Moore
Date 20 May 2019

JUDGMENT SENT TO THE PARTIES ON
22 May 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 1601445/2018

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.