



EMPLOYMENT TRIBUNALS

Claimant: Mr S Rashid

Respondents: 1. 900 Degrees Limited
2. Prezzo Limited (in voluntary arrangement)

HELD AT: Manchester **ON:** 5 April 2019

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: In person
1st Respondent: Mr A Dino, Director
2nd Respondent Not in attendance

CORRECTED JUDGMENT

The judgment of the Tribunal is that:

1. There was no TUPE transfer within the meaning of Regulation 3 Transfer of Undertaking (Protection of Employment) Regulations 2006 between Prezzo Limited and 900 Degrees Limited.
2. The claimant's claim for unfair dismissal against the second respondent Prezzo Limited is well founded and succeeds. I order the respondent to pay the claimant a basic award of £1,695.20 and a compensatory award of £600 within 14 days of the date of this judgment. The Recoupment Regulations do not apply.
3. The claimant's claim for accrued but untaken holiday pay on termination of employment is well founded and I order the respondent to pay the claimant £719.38.
4. **The claimant is entitled to notice pay in the sum of £1,438.76**
5. The total sum payable by Prezzo Limited to the claimant is £4,453.34 within 14 days of the date of this judgment.

Employment Judge Ross

Date 29 April 2019

JUDGMENT SENT TO THE PARTIES ON
29 May 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



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CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Judgement sent to the parties on 7 May 2019 is corrected as set out in block type at paragraph 4 by inserting the following: **The claimant is entitled to notice pay in the sum of £1,438.76.** Paragraph 4 in the original judgment is renumbered paragraph 5.

Employment Judge Ross

Date 16 May 2018

SENT TO THE PARTIES ON

29 May 2019

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THE TRIBUNAL OFFICE

FOR

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.