



EMPLOYMENT TRIBUNALS

Claimant: Mr. J. Bulloss

Respondent: Shelter, The National Campaign for Homeless People Ltd

Heard at: Sheffield

On: 4 March 2019

Before: Employment Judge Little

Mr. M. Firkin

Mr. A. Senior

Representation

Claimant: In person

Respondent: Mr. N. Thornsby, Solicitor Advocate (DWF Advocacy Limited)

SECOND REMEDY JUDGMENT

1. The award for injury to feelings is £20,000.00.
2. Interest on that award is £2041.08, calculated at the rate of 8% for the period from dismissal to date, being 466 days at the daily rate of £4.38.
3. No further award is made by way of aggravated damages.
4. The award for loss of statutory rights is £500.00
5. No uplift is made pursuant to the Trade Union and Labour Relations (Consolidation) Act 1992 s.207A because the Claimant did not raise a grievance so as to engage that section.
6. The issue of compensation for loss of earnings is **reserved**.
7. In respect of this judgment the Respondent shall forthwith pay to the Claimant an interim payment of £22,541.08.

PREPARATON TIME ORDER

1. Pursuant to the Employment Tribunals Rules of Procedure 2013, rules 76 and 79 a preparation time order is made in favour of the Claimant in the amount of £1216.00 because of the Respondent's unreasonable conduct of the proceedings in respect of the disability status issue. That sum is also to be paid by the Respondent to the Claimant forthwith.
2. The Claimant's application for a preparation time order in respect the whole of his preparation time is refused.

Employment Judge Little

Date 7th March 2019