



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr S Mouqtassid
(2) Mr M Fromage

Respondent: (1) Mrs C A Beales

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of rule 69, the Judgment sent to the parties on 9 April 2019, is corrected as follows;

The Second Respondent, Mr J Beales, is removed from the proceedings

Employment Judge Livesey

Date 14 May 2019

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr S Mouqtassid
(2) Mr M Fromage

Respondent: Mrs CA Beales

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The First Claimant (Mr Mouqtassid)

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondents are ordered to pay damages to him in the net sum of £3,307.20.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8,866.48.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £110.24.

The Second Claimant (Mr Fromage)

4. The Claimant was dismissed in breach of contract in respect of notice and the Respondents are ordered to pay damages to him in the net sum of £3,994.20.
5. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7,202.05.
6. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £1,531.11.
7. No awards have been made in respect of the complaints of 'failure to consult/lack of process' (assumed to have been unfair dismissal) since the losses will have been subsumed into the complaints of breach of contract relating to notice.
8. The hearing listed for 17-18 April 2019 is vacated.

Employment Judge Livesey

Date: 8th April 2019