



EMPLOYMENT TRIBUNALS

Claimant: Miss K McKenna

Respondent: Byker Heaton Union Club

Heard at: North Shields

On: 6 September 2018

Before: Employment Judge Johnson

Representation:

Claimant: In person

Respondent: No attendance and no appearance

JUDGMENT ON REMEDY

- 1 The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £5,747.50.
- 2 The respondent is ordered to pay to the claimant the sum of £115.00 in respect of wages unlawfully deducted.
- 3 The Tribunal being satisfied that the respondent has failed to follow the ACAS Code of Practice before dismissing the claimant, orders that there be an uplift on the sums awarded to the claimant at the rate of 25%, in the sum of £1,465.63.
- 4 The total sum ordered to be paid by the respondent to the claimant is therefore £7,325.13.
- 5 The recoupment provisions apply to this award. The prescribed period is from 4 May 2018 to 6 September 2018. The prescribed element is £1,840.00. The excess of the compensation over the prescribed element is £5,485.13.

Employment Judge Johnson

Date 21 September 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.