



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr E Bottlik

v

Gurdial Papa John's Limited

**Heard at:** Norwich

**On:** 29 April 2019

**Before:** Employment Judge Postle

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Did not attend and was not represented

## JUDGMENT

The response has been struck out; non-attendance and non-representation.

1. The claimant was constructively unfairly dismissed.
2. The respondents are ordered to pay compensation totalling **£10,358.00**
3. The Tribunal makes a declaration the claimant suffered unlawful deduction of wages and the respondents are ordered to pay the sum of **£13,966.00**
4. The respondents are ordered to pay a contribution towards the claimant's costs assessed at **£4,000**
5. Recoupment does not apply to this award.

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Employment Judge Postle

Date: ...23 May 2019.....

Sent to the parties on: ..23 May 2019....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.