



EMPLOYMENT TRIBUNALS

First

Claimant: Mr W Brown

Second

Claimant: Mrs A M Stubbs

First

Respondent: Farringdon City Sports and Social Club

Second

Respondent: The City Sports & Social Club Limited

Third

Respondent: Dene Developments Limited

Heard at:

North Shields

On:

24 August 2018

Before:

Employment Judge S A Shore

REPRESENTATION:

First

Claimant: Mr F Ferguson

Second

Claimant: Mr M Brien, Counsel

**First and
Second**

Respondent: No appearance

Third

Respondent: Mr B Cairns, Director

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of the first claimant, Mr W Brown (2501227/2018) for breach of contract, failure to pay a statutory redundancy payment, unauthorised deductions from wages and for failure to provide a written statement of terms and conditions of employment **succeed** against the second respondent, The City Sports & Social Club Limited (Company Number IP032353) trading as Farringdon City Sports & Social Club.
2. The claims of the first claimant, Mr W Brown (2501227/2018) for breach of contract, failure to pay a statutory redundancy payment, unauthorised deductions from wages and for failure to provide a written statement of terms and conditions of employment are dismissed upon withdrawal against the first and third respondents, Farringdon City Sports and Social Club and Dene Developments Limited and any other respondent named by him in his ET1.
3. The second respondent, The City Sports & Social Club Limited, an Industrial and Provident Society registered on the Mutuels Public Register, shall pay the first claimant a statutory redundancy payment of **£3,060.00**, 12 weeks' pay in lieu of notice of **£1,440.00** (gross), **£42.00** (gross) for one day's pay deducted without authorisation and **£480.00** for failing to provide him with a written statement of terms and conditions of employment. That is a total of **£5,022.00**.
4. The claims of the second claimant, Mrs A M Stubbs for breach of contract, failure to pay a statutory redundancy payment, unauthorised deductions from wages, failure to pay holiday pay and for failure to provide a written statement of terms and conditions of employment **succeed** against the second respondent, The City Sports & Social Club Limited (Company Number IP032353) trading as Farringdon City Sports & Social Club.
5. The claims of the second claimant, Mrs A M Stubbs for breach of contract, failure to pay a statutory redundancy payment, unauthorised deductions from wages, failure to pay holiday pay and for failure to provide a written statement of terms and conditions of employment are dismissed upon withdrawal against the first and third respondents, Farringdon City Sports and Social Club and Dene Developments Limited and any other respondents named by her in her ET1s.
6. The second respondent, The City Sports & Social Club Limited, an Industrial and Provident Society registered on the Mutuels Public Register, shall pay the first claimant a statutory redundancy payment of **£8,062.50**, 12 weeks' pay in lieu of notice of **£3,780.0**, **£630.00** for two weeks' pay deducted without authorisation, **£138.60** for unpaid holiday pay and **£1,500.00** for failing to provide her with a written statement of terms and conditions of employment. That is a total of **£14,111.10**.

Employment Judge S A Shore

Date 24 August 2018

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