



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Allen

v

DCS Logistics

Heard at: Watford

On: 22 January 2019

Before: Employment Judge Bloch QC

Appearances

For the Claimant:

For the Respondent:

JUDGMENT

1. The claimant is awarded the sum of £2551.75 in respect of the respondent's unauthorised deduction from his wages contrary to s.13 of the Employment Rights Act 1996.

REASONS

1. The claimant appeared today before me in person but the respondent did not appear.
2. In the claim form Mr Allen, the claimant, claimed the total amount by way of unauthorised deduction of wages of £3341.00. Before me today he produced various calculations and invoices and reduced his claim to £2551.75.
3. Apart from two sums of £183.00 and £382.00 (in respect of which the claimant says his calculations give credit) the bulk of the sums withheld from the claimant appeared on the face of the Response to arise from a deduction arising out of what was described as two "fault accidents" by the claimant. They have not produced any documentation or evidence to justify those deductions.
4. The claimant gave evidence verifying the total amount of £2551.75 and his calculations are summarised in the schedule to this judgment. The

claimant's evidence was that for the first two days of training for his job as parcel courier a training fee of £130.00 per day was paid to him and he continued then to earn £130.00 per day until 17 April. Thereafter from 18 April until the end of his employment on 17 May 2018 he was paid a parcel rate of £1 per parcel delivered. His calculations on this basis are set out in his schedule attached.

Employment Judge Bloch QC

Date:5/3/2019

Sent to the parties on:

.....
For the Tribunal Office