



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Y Gonzalez

**Respondent:** Michaela Community School

**Heard at:** Watford

**On:** 7, 9 and 10 May 2019

**Before:** Employment Judge Manley  
Ms S Goldthorpe  
Mr R Clifton

**Representation**

Claimant: In person

Respondent: Mr P Edwards, counsel

## JUDGMENT

- 1 The claimant's claims for direct race discrimination, harassment and victimisation fail and are dismissed.
- 2 The claimant did not commit an act of gross misconduct and is therefore entitled to damages for the respondent's failure to give notice of six weeks when she was dismissed in the sum of £2181.10 (net).

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Employment Judge Manley

Date 10 May 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.