



EMPLOYMENT TRIBUNALS

Claimant: Mr V Onez

Respondent: Power Networks (GB) Limited

Heard at: London Central

On: 14 May 2019

Before: Employment Judge Khan

Representation

Claimant: In person

Respondent: Mr M Hilton

JUDGMENT

1. The judgment of the Tribunal is that the Respondent:
 - (a) failed to pay the Claimant a statutory redundancy payment in the sum of £1,015.00, in breach of his rights under section 135 of the Employment Rights Act 1996;
 - (b) made a series of unlawful deductions from his wages in the net sum of £2,671.33, contrary to his rights under section 13 of the Employment Rights Act 1996.
2. The Respondent is ordered to pay the Claimant the following amounts within the next 28 days:
 - (a) a redundancy payment in the net sum of £1,015.00; and
 - (b) the net sum of £2,671.33, having accounted to HMRC for all tax and National Insurance contributions due on the gross sum, and also having ensured that all related employer and employee pension contributions have been accounted for and paid.

Employment Judge Khan

Date 21 May 2019

JUDGMENT SENT TO THE PARTIES ON

22 May 2019

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.