



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Dela Cruz

**Respondent:** Power Networks (GB) Limited

**Heard at:** London Central

**On:** 14 May 2019

**Before:** Employment Judge Khan

## Representation

Claimant: In person

Respondent: Mr M Hilton

# JUDGMENT

1. The judgment of the Tribunal is that the Respondent made a series of unlawful deductions from the Claimant's wages in the net sum of £4,440.82, contrary to section 13 of the Employment Rights Act 1996.
2. The Respondent is ordered to pay the Claimant the net sum of £4,440.82 within 28 days, having accounted to HMRC for all tax and National Insurance contributions due on the gross sum, and also having ensured that all related employer and employee pension contributions have been accounted for and paid.

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Employment Judge Khan

Date 21 May 2019

JUDGMENT SENT TO THE PARTIES ON

22 May 2019

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.