



EMPLOYMENT TRIBUNALS

Claimants: Mrs Susan Maria Warren
Respondent: Coastline Improvements Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by the respondent by reason of redundancy and is entitled to a redundancy payment of **£3911.08p** (18.5 x £211.41p gross per week) and the respondent is ordered to pay that sum to the claimant.
2. The claim for breach of contract (notice pay) advanced by the claimant is well-founded and the respondent is ordered to pay to the claimant the sum of **£2004.00p** (10x £200.40 net per week) as damages for breach of contract.
3. The claim for unpaid holiday pay is well-founded and the respondent is ordered to pay to the claimant the sum of **£395.81** (50.55 hours x £7.83 per hour) in respect of unpaid holiday pay. This is a gross sum and the claimant shall account to the appropriate authorities for any income tax and employee national insurance contributions due in respect of such sum on receipt.
4. The total sum due to the claimant from the respondent of **£6310.89** is payable forthwith.
5. The hearing set for 18 September 2018 is cancelled.

Employment Judge A M Buchanan

Date: 23 August 2018