



## THE EMPLOYMENT TRIBUNALS

Claimant  
Ms N Armstrong

Respondent  
Kreative CCTV Ltd

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL Employment Tribunals Rules of Procedure 2013 –Rule 21

MADE AT NORTH SHIELDS  
EMPLOYMENT JUDGE GARNON

ON 30<sup>th</sup> August 2018

#### JUDGMENT (Liability and remedy )

1. The claims of unlawful deduction of wages is well founded.. I order the respondent to repay to the claimant wages of £387
2. The other claims included in the claim form will be the subject of separate case management orders

#### REASONS

1. The claims were accepted on 22<sup>nd</sup> June and served on 5<sup>th</sup> July 2018 . A response was due by 2<sup>nd</sup> August 2018. None was received. A Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and , if it can , obliged to issue a judgment which may determine liability only or and liability and remedy. I consider the above judgment appropriate because the claim form gives sufficient information to enable me to find the claims proved on a balance of probability and to determine the sums due .

2 The law relating to unlawful deduction of wages is in Part 2 of the Employment Rights Act 1996

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TM Garnon Employment Judge  
Date 30<sup>th</sup> August 2018 2018