



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Collier

**Respondent:** Nempi Group Limited

**THE RESPONDENT** having failed to present a response and on the basis of the information before the Employment Judge:

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1 The claimant's complaint of unauthorized deductions from wages is well-founded and the respondent shall pay to the claimant the sum of £1,188.13. This is a gross amount and the claimant shall be responsible for any income tax and employee's national insurance relating to it.
- 2 The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14(2) or regulation 16(1) of the Working Time Regulations 1998 is well-founded and the respondent shall pay to the claimant the sum of £434.08 (holiday pay). This is a gross amount and the claimant shall be responsible for any income tax and employee's national insurance relating to it.
- 3 Any hearing fixed for this case is now cancelled.
- 4 If the claimant wishes to claim compensation for any loss sustained by the claimant as a result of the failure by the respondent to pay the wages or redundancy payment to which the claimant is entitled, then the claimant must send notice in writing of that claim, with full particulars of the claim, to the Employment Tribunal within 28 days after the date on which this judgment is sent to the parties.

**Employment Judge Johnson**

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**Date: 14 September 2018**

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