



EMPLOYMENT TRIBUNALS

Claimant: Ms K Badon

Respondent: The Secretary of State for Health and Social Care

Heard at: Leeds **On:** 18-28 June 2018

Before:

Employment Judge JM Wade

Mr R Webb

Ms J Noble

Representation

Claimant: In person

Respondent: Mr Smith (counsel)

JUDGMENT

- 1 The claimant's complaints of detriment to deter, punish or prevent trade union activity were not presented within the relevant limitation period and are dismissed.
- 2 The claimant's complaint that the principal reason for her dismissal was her trade union activity is dismissed.
- 3 The claimants' complaint of unfair dismissal is well founded and succeeds.

Employment Judge JM Wade

Date 28 June 2018

Notes

Reasons for the judgment having been given orally at the hearing, and written reasons having been requested on behalf of the respondent, they will be provided in due course when typed and approved, which may take some months.

Case No: 1801811/2017

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shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

