



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105978/2019

Mrs H Smith

Claimant

Kaiam Europe Limited (in Administration)

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The respondent has stated that no part of the claim is contested and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3400.
- 2 The respondent failed to consult with the appropriate representatives of the employees they proposed to make redundant as required by section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The respondent is ordered to pay the claimant for the period from 24 December 2018 to 23 January 2019 in terms of section 189 of the 1992 Act.

Employment Judge: Muriel Robison

Date of Judgement: 10 May 2019

Entered in register: 13 May 2019

And copied to parties