



## THE EMPLOYMENT TRIBUNALS

**Claimants**  
**Mr Paul Roberts**

**Respondent**  
**Mr Paul Dixon**

**EMPLOYMENT JUDGE GARNON**  
**MADE AT NORTH SHIELDS**

**ON 14<sup>th</sup> August 2018**

**JUDGMENT (Liability and Remedy)**  
**Employment Tribunals Rules of Procedure 2013 –Rule 21**

**The claim for compensation for untaken annual leave is well founded. I order the respondent to pay to the claimant compensation of £ 1485**

**REASONS**

1. The claim was presented on 7<sup>th</sup> and served on 25<sup>th</sup> May 2018. A response was due by 22<sup>nd</sup> June 2018 but none were received. I am required by Rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability and remedy. I have in the claim form and replies to orders for further information sufficient to enable me to find the claim proved on a balance of probability and to determine the accuracy of the sum claimed.

2. The law relating to compensation for untaken annual leave is in The Working Time Regulations 1998

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**TM Garnon Employment Judge**  
**Date signed 14<sup>th</sup> August 2018**