



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Allen

**Respondent:** D & G Pub Company Limited

**Heard at:** Teesside Justice Hearing Centre **On:** Monday 16 July 2018

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In Person

**Respondent:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:-

- 1) The claimant's claim for wrongful dismissal is well founded and the respondent is ordered to pay to the claimant the sum of £505.00
- 2) The claimant's claim is amended to include the claim of unfair dismissal. The claimant's claim for unfair dismissal is well founded the respondent is ordered to pay to the claimant the sum of £404.00 as a basic award and the sum of £12,355.50 as a compensatory award.
- 3) The claimant's claim for the unauthorised deduction of wages is well founded and the respondent is ordered to pay to the claimant the sum of £1,030.00. This is a gross award and the claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
- 4) The claimant's claim for holiday pay is well founded and the respondent is ordered to pay to the claimant the sum of £2,828.00.
- 5) The claimant's claim under Section 12(3) of the Employment Rights Act 1996 is well founded in that the respondent has failed to provide pay statements to the claimant, however no award is made under Section 12 (4).
- 6) The total award is £17,122.50.00.

- 7) The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply.

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**Employment Judge Arullendran**

**Date** 13 August 2018

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**

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