

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Gautam

Respondent: JP Morgan Chase Bank NA London

Heard at: Southampton On: 17 May 2019

Before: Employment Judge Dawson

Representation
Claimant: In person
Respondent: Ms Stone

## **JUDGMENT**

- The Tribunal lacks jurisdiction to determine the Claimant's claims of unfair dismissal and breach of contract because they were presented more than 3 months after the date of termination of the Claimant's contract of employment and it was reasonably practicable for the same to be presented within that time.
- 2. The Claimant's claims are dismissed.

**Employment Judge Dawson** 

Date 17 May 2019

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.