



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102735/2019**

**Mr M McDonald**

**Claimant**

**Urban Cocktails**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of Ninety Pounds (£90) calculated as 3 four hour shifts at £7.50 per hour.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of Sixty Pounds (£60) calculated on entitlement as 2 four hour shifts at £7.50 per hour.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of Four Hundred and Ninety Five Pounds (£495) calculated on the basis of 44.48 hours of entitlement being £330 and a further 6 months being £165 hence a total of £495.

Employment Judge: F Jane Garvie  
Date of Judgement: 16 April 2019  
Entered in register: 17 April 2019  
And copied to parties