



# EMPLOYMENT TRIBUNALS

Claimants: (1) Mr Kevin Wildsmith  
(2) Miss Michelle Southern

Respondent: Gateshead Railway Club and Institute Limited

## JUDGMENT ON REMEDY

### Employment Tribunals Rules of Procedure 2013 – Rule 21

#### Claim Number 2500752/2018: the first claimant – Mr Kevin Wildsmith

1. The respondent is ordered to pay to the first claimant the sum of **£3847.00p** as compensation for unfair dismissal comprising £3447.00p by way of a basic award and £400.00p by way of a compensatory award.
2. The respondent is ordered to pay to the first claimant the sum of **£2180.00p** (10 x £218 net per week) as damages for breach of contract in respect of unpaid notice pay.
3. The claim of unpaid holiday pay advanced by the first claimant is well-founded and the respondent is ordered to pay to the first claimant the sum of **£203.28** in respect of unpaid holiday pay. This is a net amount and the respondent shall account to the appropriate authorities in respect of any income tax and employee national insurance contributions due in respect of such sum.
4. The total sum due to the first claimant from the respondent of **£6230.28p** is payable forthwith.
5. The Remedy Hearing set for 28 August 2018 is cancelled.

**Claim Number 2500753/2018: the second claimant - Miss Michelle Southern**

1. The respondent is ordered to pay to the second claimant the sum of **£4153.40p** as compensation for unfair dismissal comprising £3753.40p by way of a basic award and £400.00p by way of a compensatory award.
2. The respondent is ordered to pay to the second claimant the sum of **£2736.00p** (12 x £228 net per week) as damages for breach of contract in respect of unpaid notice pay.
3. The respondent is ordered to pay to the second claimant the sum of **£213.20** in respect of unpaid holiday pay. This is a net amount and the respondent shall account to the appropriate authorities in respect of any income tax and employee national insurance contributions due in respect of such sum.
4. The total sum due to the second claimant from the respondent of **£7102.60p** is payable forthwith.
5. The Remedy Hearing set for 28 August 2018 is cancelled.

Employment Judge A M Buchanan

Date: 3 August 2018