



EMPLOYMENT TRIBUNALS

Claimant: Mr D Reid

Respondent: Scaffold North West Limited

JUDGMENT

The complaint that the claimant did not receive a redundancy payment is struck out.

REASONS

1. The claimant complains of a failure to pay a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a failure to pay a redundancy payment complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of a failure to make a redundancy payment is struck out. The claimant's other complaint is not affected by this judgment.

Employment Judge Sherratt

15 May 2019

Case No: 2402473/2019

JUDGMENT SENT TO THE PARTIES ON

21 May 2019

FOR THE TRIBUNAL OFFICE