



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS
(sitting alone)

BETWEEN:

Ms S Haywoode

Claimant

and

Oasis Children's Venture

Respondent

ON: 2 & 3 May 2019

Appearances:

For the Claimant: In person

For the Respondent: Mr A Sawdon, Chair of Trustees

JUDGMENT

1. The claimant was employed by the respondent on separate contracts of employment on various dates and for various periods between July 2014 and October 2017.
2. The claimant had continuity of employment only in respect of her employment as a playworker at the respondent's camel club and that employment was continuous from July 2014 to 16 October 2017. Accordingly the Tribunal has jurisdiction to hear a claim for unfair dismissal from that employment. It does not have jurisdiction to hear a claim for unfair dismissal from any other of her periods of employment.
3. That claim of unfair dismissal was submitted in time. No decision has been made as to whether the claimant's other claims were brought in

time. That issue remains to be addressed by the Tribunal at the full merits hearing.

Employment Judge K Andrews
Date: 3 May 2019