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EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Ms A Rani (1)
Ms E Bowen (2)

AND

Respondent

Shelter, the National
Campaign for the Homeless
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 22 23 24 25 26 29
30 31 October and
1 and 2 November 2018
16 May 2019

EMPLOYMENT JUDGE Woffenden
MEMBER Mr J Sharma

Representation

For the First Claimant: In Person

For the Second Claimant: In Person

For the Respondent: Mr D Bunting of Counsel

Mr Jones of Counsel (16 May 2019 only)

JUDGMENT

1The first claimant's claim of unfair dismissal fails and is dismissed.

2 By consent the first claimant's claim for notice pay succeeds and the respondent is ordered to pay the first claimant £383.76 (1 weeks' pay at £ 383.76 per week).

3 The first claimant's claim for damages for breach of contract fails.

4 The respondent has not made an unauthorised deduction from the first claimant's wages.

5 The second claimant's claim of unfair dismissal fails and is dismissed.

6 The second claimant has not been subjected to a detriment in contravention of section 47 B of the Employment Rights Act 1996 and the claim is dismissed.

Employment Judge Woffenden
16 May 2019