



EMPLOYMENT TRIBUNALS

Claimant: Mr M Edwards

Respondent: 2 Agriculture Limited

Heard at: Abergele and Prestatyn **On:** 12th & 13th April 2018

Before: Employment Judge Howden-Evans

Representation:

Claimant: In person

Respondent: Ms Quigley, Counsel

JUDGMENT

The Employment Judge's decision is:

1. Mr Edward's claim for compensation for automatically unfair dismissal is not well founded and is dismissed. Whilst Mr Edwards had made a protected disclosure, 2 Agriculture Limited did not dismiss him from employment. Mr Edwards resigned from his employment with 2 Agriculture Limited; the protected disclosure was not the reason for his resignation.
2. Mr Edward's claim for compensation for unfair constructive dismissal is not well founded and is dismissed. 2 Agriculture Limited had not fundamentally breached Mr Edwards's contract. Mr Edwards resigned as he had found alternative employment.
3. Mr Edwards's claim for breach of contract in respect of his notice pay is not well founded and is dismissed.

Employment Judge L Howden-Evans

Dated: 23rd April 2018

JUDGMENT SENT TO THE PARTIES ON

.....05 May 2018.....

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FOR THE SECRETARY OF EMPLOY-
MENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.