



EMPLOYMENT TRIBUNALS

Claimant: Mr S Williams
Respondent: Pentrebach Glazing Ltd
Before: Employment Judge S Davies
at: Cardiff Employment Tribunal
Date: 27 March 2018

Representatives
Claimant: did not attend
Respondent: did not attend
(no ET3 response)

JUDGMENT

Attempts were made to contact the Claimant's representative without success; no explanation for non-attendance was provided in advance of the hearing.

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- | | |
|---|------------|
| • Breach of contract – unpaid notice pay: | £ 1,513.04 |
| • Statutory redundancy pay: | £ 3,012.75 |
| • Loss of statutory rights | £ 200.00 |
| Prescribed element | |
| • Compensation for unfair dismissal | £4,034.76 |

The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 apply

- (a) Grand Total: £ 8,760.55
- (b) Prescribed element: £ 4,034.76
- (c) Period to which prescribed element relates:
17 June 2017 to 9 September 2017
- (d) Excess of grand total over prescribed element: £ 4,725.79

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge S Davies
Dated: 27 March 2018

JUDGMENT SENT TO THE PARTIES ON

.....1 May 2018.....

.....
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS