



## THE EMPLOYMENT TRIBUNALS

**Between**

**Claimant: Mr D Nursigadoo**

**Respondent: Free the Fresher**

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**in accordance with rule 21 of the Employment Tribunal  
Rules of Procedure 2013**

No response having been presented in form ET3 to the office of the Employment Tribunal by the Respondent within the time limit prescribed by rule 16 of the Employment Tribunal Rules of Procedure 2013 it is **adjudged** as follows:

The Tribunal declares in accordance with section 24 of the Employment Rights Act 1996 that the complaint by the Claimant under section 23 of such Act that there has been an unlawful deduction from the wages properly payable is well founded and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £750;

The Claimant having brought a claim to the Tribunal under article 3 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 the Tribunal finds that the Respondent was in breach of contract in not giving the Claimant notice of the termination of the employment and **orders** the Respondent to pay to the Claimant the sum of £250;

The Tribunal finds that the complaint by the Claimant under section 111 Employment Rights Act 1996 that the Claimant was unfairly dismissed is well founded but does not make any award of compensation.

That such award be increased in accordance with section 207A of the Trade Union & Labour Relations (Consolidation) Act 1992 by 10% and the Tribunal further **orders** the Respondent to pay the sum of £100 to the Claimant.

**Employment Judge Baron**

**Dated 16 March 2018**

