



# Welcome to South Wales

Welcome to South Wales — this region, it med for its natural becuty, is a major centre for fix a cial services with blue chip companies running substantial operational functions here, taking advantage of the area's welcoming environment and attractive lifestyle.





Close proximity to London, low overheads and a strong supply of highly skilled staff makes it a thriving financial and business services region.

The South Wales region has a population of 1.8 million within an overall area of approximately 1,303 sq. miles and consists of 12 counties; Blaenau Gwent, Bridgend, Caerphilly, Cardiff, Neath Port Talbot, Merthyr Tydfil, Monmouthshire, Newport, Rhondda Cynon Taff, Swansea, Torfaen and Vale of Glamorgan and includes the cities of Cardiff, Newport and Swansea. With its blend of vibrant cities, stunning coastlines and diverse countryside, South Wales offers outstanding quality of life, a growing economy and excellent infrastructure.

The region has a world-class takent pool and competitively prices commercial real estate, making it the deal cation to establish, nurture and grow your business. It also benefits from acceptional access to London, the rest of the UK and beyond.

South Nale is well positioned to take Chantage of the movement of jobs, from Landon or overseas, as it offers the assurance of a politically stable UK location at a very competitive cost. In recent years, many global companies such as Deloitte, Atradius and GM Financial UK, have chosen to relocate their operations here.



There are 95,600 jobs in the fit ancial, business and professional services sector in the South Wales region, with his ocial and insurance companies a open occupating for 21,000.\*



31 FTSE 100 companies have headquarters, major corporate centres or other associated operational functions in the South Wales area.\*



Financial and insurance activities contributed £2.2 billion to the UK economy in terms of GVA. \*\*

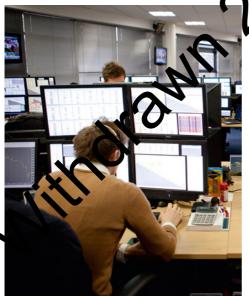
- Business Register Employment Survey, Office for National Statistics, 2013
- \*\* ONS, Regional Gross Value Added, December 2014

## Financial hub

#### South Wales is a major hub for financial and business services in the UK.

There are up to 1 million sq. ft. of new Grade A offices currently under construction in Cardiff alone to support the industry.

South Wales offers a talented labour pool supplemented by specialised training within Welsh academic institutions.





31 FTSE 100 companies have headquarters, major corporate centres or other associated operational functions in the South Wales area.\*

This creates opportunities for other financial and business services enterprises considering relocation, as there is an existing pool of qualified labour as well as high numbers of graduates and excellent commuter links.



#### Major employers

75% of all employment in the financial and business services sector in Wales is conducted in the South Wales region. \*\*

#### **Industry strengths**

The concentration of the financial and business services sector in South Wales means that there are substantial operations being conducted here across a multitude of areas, with particular strengths in insurance, knowledge process servicing and legal services.

#### **Key locations**

South Wales has a number of location hosting clusters of financial and busin services companies. There is a por Nation of over 1.8 million people within the rewith a further 1.8 million living bordering counties, offe inc flow of new talent for comp region.

on people in the region surrounding counties



ONS 2014

<sup>\*\*</sup> Welsh Government Statistics, Employee Jobs by Priority Sector, 2013

#### Cardiff

Cardiff is the capital city of Wales. The city is the focal point for both national and local government, business and commerce for Wales, and many renowned names in the financial and business services sector.

Financial, insurance and business service activities generated over 40,000 jobs for Cardiff in 2013.\*

Cardiff International Airport is within 30 minutes' drive of the city centre, offering domestic and international flights, including regular flights to and from London. Other destinations served directly and regularly from Cardiff include Dublin, Amsterdam, Munich and Paris.

The city houses an internet exchange (one of only four UK cities outside of Landon to have one), which means that busine ses located here can take advantage a lower costs and increased data resilience.

#### Companies includes

- AXA
- Admiral Group
- Atradius
- Bardays
- British Tas
- First ource

- Legal & General
- Marsh Insurance
- Principality Building Society
- RBS
- Willis Insurance



#### CASE STUDY - Cardiff



#### It's plain sailing in Seath Wales

Admiral Coup ica. TSE 100 company head quarters in Cardiff. The company is worth every 4 billion and employs over 5,000 people in South Wales to conduct the insurance giant's entire operations from sales to marketing to HR. Admiral has grown organically from 60 to 5,000 staff over the last twenty years and has recruited locally to fill those posts. Admiral has won a number of awards, such as, in 2014, 2nd place in the Sunday Times 100 Best Companies to Work.

Admiral has big plans for the future, as shown by their 2014 move to a purposebuilt, 220,000 sq. ft. Grade A office building in Central Cardiff that will house over 2,000 of their employees.

HR Director Ceri Assiratti says: "Cardiff won our hearts. People don't always recognise Wales as a great place to come to until they get here, and being only two hours from London, Cardiff offers us the benefit of being close to the UK's financial centre but without the added cost."

#### admiralgroup.co.uk



#### **CASE STUDY - Cardiff**

#### World class environment

Atradius provides trade credit insurance, surety and collections services worldwide through its strategic presence in 50 countries. Atradius has access to credit information on 200 million companies worldwide with a turnover of €1.6 billion.

Atradius was one of the first companies to recognise the potential of Cardiff as a centre of excellence for financial, professional and business services, where they now employ around 500 people. The company values the high quality lifestyle and well educated and adaptable workforce, amongst the strengths of the Welsh capital.

HR Manager Anne Middleton says: "As a world-class company, we wanted a first-class site. We found it in Cardiff Bay - one of Europe's most innovative and original waterfront developments. The Visla capital and the surrounding areas offer a diverse, high quality lifestyle and a will-educated, adaptable workforce or patie or responding to the challenges of centinuous change."

Atradius forms part of Grupo Catalana Occidente (CO. 4C), one of the leading insurers in Spain and worldwide in credit insurance.

#### itra Wis.co.uk



#### Newport

Newport is the gateway to Wales. In recanyears, Newport has become internationally recognised as a host city for big evolts, having accommodated the NATO sumblit in 2014 and the Ryder Cup in 2010.

Newport is in the midst of a 12 billion regeneration plan labelled '15, 2020 Masterplan' which will include a number of regeneration projects is cluding 390,000 sq. ft. (36, 300 kg/m/trey) of commercial property and leis me space at Friars Walk in the class page.

The Celtic Manor Resort in Newport has been described as being one of Europe's finest destinations, and has been voted N&IT 'Best UK Hotel' for the last four years and C&IT 'Top UK Conference Hotel' for five consecutive years.

The city is also home to the National Software Academy, a new partnership between academia, Welsh Government and industry leaders to address the shortfall of qualified, industry-ready software engineers. They combine teaching and training in a bespoke commercial/IT environment, to produce sought after graduates with industrial experience who will be recognised as leaders in their field.

Key UK government offices, such as Companies House, the Intellectual Property Office and the Office for National Statistics, who together employ over 2,000 people, are located here. The Intellectual Property Office and the Office for National Statistics relocated to Newport from London to take advantage of the city's local talent pool and low operating costs. Apart from the financial and business services sector, the other large industry sectors here are advanced manufacturing and ICT. All of these provide services for business and that means the local area provides a range of relevant skills.

#### Companies include:

- GoCompare
- Admiral Insurance
- Lloyds Bank
- Steria
- Henry Howard Finance
- Target Group



#### **CASE STUDY - Newport**

#### No need to compare

Go Compare is a British financial services comparison website. It provides comparison details for a multifude of financial products as well, as nearly and household products. The company is now owned by Esure and was the line comparison site to fooks on features of insurance products, there than just listing prices. This led to be company being invited to a come a member of the British Insurance products as Association (BIBA). In 2013, local pare.com reported a turnover of £110 million, up from £105 million in £25 million, from £24 million.

counder Hayley Parsons says: "I never even considered anywhere else. One of the things I love about Wales is that people here really like to see you doing well. We always look for people who have something about them; people who have that spark and enjoy coming to work every day. When it comes to finding people like that, there's no comparison with Wales".

#### gocompare.com





#### **CASE STUDY - Newport**



#### Aiming high

With over 36 years' experience, Target Group is one of the longest-standing service and software providers to the Financial Services industry. In order to deliver to over 50 clients from across the UK, Australia and New Zealand, Target Group operates from an area with the right skills, the right infrastructure, and at the right cost. Its two core offices in Chroff and Newport are the cornerstone from which the company serves its prestraints client base that includes Morgin Canaley, Credit Suisse and DVLA.

Group Sales Director, James Snow says:
"We win contracts with clients who are based in thations where operating costs are snuts higher. Importantly, thanks to the people and if frastructure that we have are we are able to provide high-quality sustainer management and a high level of security around IT and payment processing services for our clients."

#### targetgroup.com



#### **Torfaen**

Torfact is a county within close proximity of Cardin and Newport in the west and existol in the east.

Historically the area had a big pranufacturing economy, but is now reinventing itself as a key hub for outsourcing services, particularly for the financial services sector.

#### Companies include:

- Proxima
- Genfour
- Lloyd and Barnes
- Xchanging



#### **Swansea**

Swansea is a coastal city and Wales' second largest city. Situated on the sandy South Wales coast, Swansea is renowned for its breath-taking scenery and exceptional lifestyle. It is one of only two cities in the UK where growing companies can benefit from 'Tier A' (the highest rate) European Funding.

The city has undergone a transformation as it looks to build on its status as the regional centre for South-West Wales. The redeveloped bus and train stations, the High Street regeneration and the completion of the Boulevard Project to link the city centre with the city's waterfront provides Swansea with a modern infrastructure from which to grow.

#### Companies include:

- OSTC
- HSBC
- Admiral Group
- ERS



#### CASE STUDY - Swansea



#### Trading up

Rapid online connections to global trading floors and the availability of talented graduates to candar's high powered market transaction. Shawer labled fast-growing future, another vatives firm, OSTC, to create a thriving explange on Swansea's waterfront.

The pioneering centre was established by a Cal diff University graduate who grabbed the chance to return to Wales when OSTC was seeking opportunities to set up operations outside the traditional financial hub in London. OSTC now employs 60 graduates in Swansea, mainly from Welsh universities. Under a carefully managed expansion programme, that is set to rise to 200 over the next five years, and most, if not all, will be graduate-level posts.

Among the initiatives to strengthen links between student talent and the business community, the company worked with the Welsh Government to create a mock trading floor at several Welsh universities and also supports an 'Investment Society' for students operating on the campus.

Managing Director, Michael Shirley says: "It is working excellently from Swansea with good universities close by. We are seeing more and more applications for jobs from entrepreneurial and ambitious people and are very happy with the quality of the applicants."

#### ostc.com





#### Caerphilly & Rhondda Cynon Taf

Caerphilly and Rhondda Cynon Taf are counties bordering Cardiff with a combined population of over 400,000 people. Key towns include Caerphilly, Pontypridd and Llantrisant.

Companies have taken advantage of the excellent transport links to the nearby cities of Cardiff and Newport to reducate their key support services here.

#### Companies include:

- GM Financial UK
- Arthur J Gallager
- Creditsafe
- DAS Legal Insulance

#### CASE STUDY - Caerphilly & Rhondda Cynon Taf

#### Shaping business strategy

Creditsafe is a multinational provider of online company credit information. The company set up its first UK operation in London in 2000, but found that high operating costs and a lack of availability of quality staff were holding it back. After looking at several locations in the UK and Europe, Creditsafe thank to Wales. The move proved to be extraordinarily successful as company ternover increased by 450% within the first 12 months of setting in Wales.

Creditsale sees the move to Wales as the best strategic decision the company has made transforming how it does business.

Chief Executive Cato Syversen says: "Wales provided everything we needed. Relocating to Wales from Norway was so much easier than I had anticipated as my family and I had help with things like finding a new home and schooling for our children. I feel that Wales wants Creditsafe to succeed as much as we do. I have often said that my ambition is to build a workplace where people want to come to work on a Monday morning, not because they need to, but because they want to. Relocating to Wales has been the best strategic move Creditsafe has ever made. It saved Creditsafe and it framed how we do our business."

#### creditsafeuk.com





#### CASE STUDY - Caerphilly & Rhondda Cynon Taf

#### Road to success

GM Financial UK is the British subsidiary of GM Financial Inc., the global automotive financial services company of General Motors. With 95 years of experience, the company has an unrivalled reputation in offering finance solutions for the automotive industry in the UK.

As a people-focused business, the main priority for GM Financial UK when seeking a base was the ability to recruit well-qualified, skilled and highly-motivated staff. What Wales offered on all counts convinced the firm that the journey down the M4 motorway was the right one to take. Today, GM Financial UK employs more than 300 people at its flags hip offices on Nantgarw Business Park, only a few minutes' drive from the M4 at Cardiff

From there, it runs an extensive operation providing finance to car buyers and commercial funding for mainly GM/Vay & all retailers.

As a key part of the expanding fine cial business community in Wales, GM Financial UK has established excellent relationships with higher education in titutions, including the University of Social Moles, Cardiff Business School and local colleges. GM Financial University of Social Moles to be an environment in which to engender staff loyalty and the retention rates.

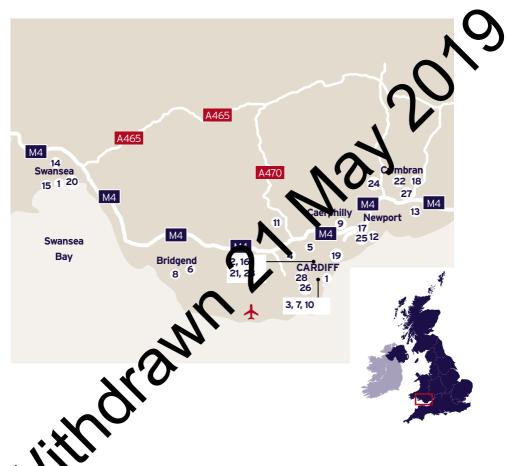
kenaging Director Ed Paulat says: "We have a keen interest in helping retain and develop skilled talent in the region. Our newly-created Vauxhall Finance Award of Excellence for Cardiff Business School graduates is one example of the perfect collaboration between business and education to further develop the financial sector in Wales. Being based in Wales has been good for GM Financial UK and we anticipate our growth and success continuing in the future. Based on our experience, we would not hesitate to recommend this area to other businesses".

#### amfinancial.com





#### South Wales - Key Employers



2. AXA

J. Radi

4. Aviva

5. Barclays

6. Buy as you view

7. British Gas

8. CGI

9. Creditsafe

10. First Source

11. GM Financial

12. Go Compare

13. Henry Howard Finance

14. ERS

15. HSBC

16. Legal & General

17. Lloyds Bank

18. Lloyd & Barnes

19. Marsh Insurance

20. OSTC

21. Principality Building Society

22. Proxima

23. RBS

24. Steria

25. Target Group

26. Willis Insurance

27. Xchanging

28. Zurich Financial



# Recruitment pool

South Wales' growing reputation or financial and business services reinforced by its highly skiller and cost effective workforce.

South Wales' pokulation of 1.8 million, 34% of whom as a educated to degree level or highes, as a languably some of the most hard volking and loyal in the UK as as a length of the wide array of employers logated here. In fact, research conducted by accome Data Services in 2013 saw Wales rated as the best region in the UK for workforce loyalty, with staff turnover averaging c5% compared to the next best at c12%.

Wales' renowned higher education institutions also mean that there is a continuous pipeline of talent available to businesses. There are five universities and eight colleges in the South Wales region with over 200,000 students; 100,000 of those students are in higher education.



#### **Cardiff University**

Cardiff University is a Russell Group university with nearly 30,000 students. It is ranked 5<sup>th</sup> amongst UK universities in the 2014 Research Excellence Framework for quality, 2<sup>nd</sup> for impact and has a global reputation as well as two Nobel Laureates on its staff.

The university produces close to 9,000 graduates and postgraduates annually from over 120 different countries. It collaborates with the best local and international businesses and offers specialist masters degrees ranging from finance to a renowned executive MBA. The university's graduates have gone on to be employed at some of the most prolific companies in the world including Citibank; KPMG; RSA Insurance Group; and Chance.

#### cardiff.ac.uk



Legal & General's medical underwriting team in Cardiff is now the largest in Europe, and is continuing to expand and develop.

#### **Medical Underwriting Academy**

In 2002, Legal & General identified a need to up-skill experienced underwriters in the medical underwriting field, where the required specialist understanding is detailed and challenging. The result was a university credit-bearing course, delivered by Cardiff University in a flet libb way and using varied modes of provision. Following the success of this course, others followed year on year; each behavior-designed or enhanced to accommodate the changing requirements of Legal & General.

The counces have developed into Specialist medical Modules attended by Legal & General staff from offices around the UK. A blended learning approach is used to ensure that learners can undertake the learning at their own pace before attending the face-to-face course days held at the university. The modules are adult-learning focused and use practical, hands on workshops and real-life examples, as well as industry case studies to aid discussion and understanding of medical conditions.

The partnership has won awards including a National Training Award (Regional Prize) in 2004 & 2010 and has been praised as demonstrating good practices for collaborative working between an HEI and a business. In addition the academy received interest from the wider insurance sector.





#### **University of South Wales**

With over 30,000 students, the University of South Wales is the largest university in Wales and one of the largest in the UK. With its roots as a technical college developing engineering students for heavindustry, the university has always focused on engaging with business and producing highly trained graduates that suit the needs of industry.

The University's accounting columns are highly respected, gaining Cold and Platinum ACCA accoludes. The University has also been naived Sublic Sector Accountancy College of the Year by PQ Magazine.

The Information Security Research Group (ISRC) and the University of South Wales includes specialists in network security, forensics and threat. The group offers commercial services to organisations such as financial institutions, the Police and other public and private entities. They focus on early warning systems that detect and respond to a variety of cyber-based attacks, with teams developing new technologies such as secure XML, threat

assessment methods, vulnerability management, IDS data integration and secure wireless mobile computing. The group maintains two specialised research labs, the Network Security Research (NSRL) and the Computer Fo Research Lab (CFRL). The C restricted access lab used for hat makes the computer files in a manner i information gained ptesentable as evidence in a court Methods and tools are developed that an an ev dentially sound manner, ex Irmation from the sy tem to address problems ation (being encountered in the forensic current rocess.

The Centre for Information Operations at the University of South Wales leads in the dreas of information security, digital forensics and cyber threat assessment. It houses training facilities alongside specialist restricted access research labs, where state-of-the-art equipment is used to support diverse R&D projects.

Financial Services firms dealing with the modern threats of cyber invasion can rest assured that there is a pipeline of talent to tackle cyber threats emanating from these bodies.

#### Southwales.ac.uk



#### **CASE STUDY**

#### Welsh Financial Services Graduate Programme

This innovative graduate initiative, unique to Wales, is a full-time programme partly funded by the European Union, designed and delivered by leading financial services employers who are seeking to develop the next generation of talented financial services professionals for the industry in Wales.

This highly regarded programme provides structured training in a wide range of professional roles, senior mentoring and a Masters qualification in Financial Services Management delivered by the University of South Wales. Successful applicants to the programme undergo an intensive 22 months of work, training and academic study, all whilst experiencing a wide range of job roles such as risk/underwriting, commercial account management, product divergement, business analysis, IT, financial seriol, finance, credit risk, research, NR and marketing.

The scheme helps to fost at lome grown talent and created future leaders and professionals for the linancial services industry wallow has a strong and growing presence in Wales.

Purticipatory employers include Julian Houge Bank, Admiral, Atradius, GM Financial UK, Shance Wales, Optimum Credit, Grant Chornton and Composite Legal Expenses. The graduate scheme received eraise from the Lord Mayor of the City of London, who met scheme representatives at Atradius' UK headquarters in Carciff during a visit to Wales in April 2014.

Anne Middleton, HR Manager at Atradius, said: "Our objective was to create a strong scheme to help ration and develop skilled graduates." Willer. We are immensely procking what we've achieved. As employers, he've created a model which works. It represents a perfect collaboration at ween business and education, which starts to develop a significant talent pool in Wales".



#### **Cardiff and Vale College**

Cardiff and Vale College is a highly ambitious Further Education College with over 20,000 students across the Cardiff capital region. Their new state of the art 4,000 student campus, in the heart of the Central Cardiff Enterprise Zone, provides first-class learning facilities and will be home to a dedicated Financial and Professional Services hub - providing a pipeline of skilled and talented employees.

The college has a strong voice in the sector; it is the lead training provider and partner in Wales for the National Skills Academy for Financial Services, and has recently secured a contract to deliver the Deloitte apprenticeship programme in Cardiff.

Employer-led by design, engagement is key activity of the college and it works hard to understand the needs of industry, which informs the development of an innovative curriculum.



The College's clients benefit from access to a range of workforce development solutions, tailored to meet pre-agric d requirements. It offers both accredites and non-accredited bespoke training activities, placing the client at the centre of the relationship, whilst always focusing upon return on investment.

Cardiff and Vale Concest joined the Gazelle Colleges Croub in 2012, and is the only Welsh college, in the group. Created in 2011, the air of the group is to work towards the transformation of further education brough enterprise and entrepreneurship. Gazelle provides an opportunity to engage with entrepreneurs and innovators and to bring that experience into the heart of further education.

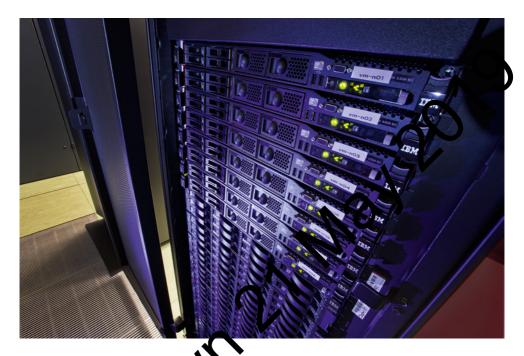
The Group is committed to transforming curricula to encourage an entrepreneurial mind-set. The members want to foster a new generation of entrepreneurs who can bring innovation to existing businesses and who can create their own employment with confidence and ambition.

cavc.ac.uk



Cardiff and Vale College is a highly ambitious Further Education College with over 20,000 students across the Cardiff capital region





# Digital Connectivity

Wales is a digital nation where companies can flourish and as business with anyone, anytime, anywhere around the globe. Underpine in a last state of the state of

Whether you are a multinational corporation looking to relocate your headquarters or a small business looking to benefit from superior connectivity, Wales has the digital infrastructure to support your ambitions.

Wales supports a competitive and diverse fibre market, offering connectivity at all speeds and quality to meet all business requirements.

The Welsh Government works with partners to stimulate competition and diversity of fixed telecoms infrastructure supply in South Wales. An open access duct network is in development for any telco to provide fibre services across the Central Cardiff Enterprise Zone. Telco providers will be offered exclusive commercial rights to operate cable networks using the verges of the motorway/high speed trunk road network in Wales.

The Welsh Government is working with international connectivity providers to deliver direct and diverse international options from South Wales and Cap liff. It will soon be the only UK city offengalirect diverse transatlantic connectivity butes bypassing London. This is they wales is destined to be the preferred disaster recovery/backup is cation for businesses dependent on international connectivity.

Wales has an expanding, diverse and resilient data centre offering. A world-class carrier neutral Tier 3 data centre and strong SME data centre provider is within 10 miles of Cardiff and a new carrier neutral centre is planned within Cardiff itself. Further, interest is also browing in a carrier neutral centre in the Swarcea Bay City Region, providing coverage right across South Wales.

Cardiff hosts or of the most successful regional internet exchanges in the UK. IXCardiff of exercises doors to business in March 245 and this exchange is increasing regional resilience and reducing data masit costs for members. It is developing and promoting international connectivity and is offering the local marketplace a local service.

More widely, South Wales has an expanding creative and media sector and IXCardiff is introducing new peering options for accessing this growing market.







# **Outstanding lifestyle**

From wildlife to social life, from arts to sports, from landscape to stascape, Wales delivers what you want.

South Wales enjoys a great quality of life and the capital Cardiff has been voted the UK's best city to live in a number of surveys and reports.\*



<sup>\*</sup> MoneySuperMarket quality of living report, September 2014; European Commission Quality of life in cities report, July 2014; Legal and General Best City to be Young report, October 2013



#### Housing

Whether renting or buying, South Wales has some of the most competitively priced housing in the UK. One can find all types of properties from apartments with concierge services to manor houses with stables, all within a short commute of the cities of Cardiff, Swansea and Newport.



#### Landscape

Wales has some of the most incredite landscapes in the world, from increditing to coast, ancient woodlands to kins and rivers and it has over 4, 000 sokm of National Park. These hiship varied landscapes make Wales a superb destination to outdoor activities.





#### **Outdoor** activities,

imping on a Whether your pleasure mountain bike, fit his genicying the mountains on foot. spectacular c or taking or indeed partaking paddle, \$ in adrenaling bursting high-octane coastal sports, Wales has the answer. The National tycle Natwork stretches for over 1000 n iles and enjoys 750 miles of beautiful stline with more high quality beaches -Blue Flag (39) and Green Coast Award (44) - than anywhere else in the UK (2009). With over 500 tranguil lakes and reservoirs, covering a total of approximately 50 square miles, there are numerous opportunities to sail, fish and relax, and there are more castles per square mile to explore in Wales than any other country in the world.

The Wales Coastal Path runs along the entire coast of Wales extending to 870 miles (1,400 km). Add in the 180 mile (285 km) Offa's Dyke pathway, which trails the land border with England, and you can complete the circuit of the entire country.



#### **Sport**

Sport is a major interest for people in Wales, be it as a participant or as a spectator, with rugby being the most popular followed closely by football. Wales has been the host to many international sporting events including the World Rally Championships, the Ashes and the Olympics. The geography and natural terrain of Wales means that waterspects and extreme sports are growing in popularity.



Cardiff hosted key fixtures of the **IRB Rugby World Cup** in 2015 and will host the
UK leg of the **Volvo Ocean Race** in 2017 as
well as the **UEFA Champions League Final** in 2017.

The **Principality Stadium** (formerly the Millennium Stadium) is the national stadium of Wales, located in the capita characteristics. It is home to the Welsh nationarugby union team. Avid football falls can enjoy Premiership matches at the Liberty Stadium, home of **Swansea** C.



Cardiff City Stadium is home to Cardiff City FC who are currently competing in the Championship, the second tier of the English football league system. The stadium is also the chosen home of the Wales national football team.

The **Wales National Velodrome** is located in the Newport International Sports Village. The Velodrome has a covered 250-metre Siberian pine track, a function room, fitness suite, a drug-testing room, a multi-purpose indoor sports arena and seating for 500 spectators. It has been a key preparation venue for the gold medal winning GB cycling team at the Olympic Games, helping stars like Victoria Pendleton, Laura Trott, Sir Chris Hoy, and Sir Bradley Wiggins to gold.



#### **Culture**

Famed for its love of the written (and sung) word, Wales plays host to the Hay Festival, described by Bill Clinton as "the Woodstock of the mind," which was founded to celebrate great writing and the power of great ideas to transform our way of thinking. Wales also hosts some of Europe's most respected music and arts festivals with the Artes Mundi, Green Man and Brecon Jazz being particularly well known.



### Cardiff, Capital of Wales

Cardiff is in every sense a capital city. Young, emerging energetic and transformational it has an enviable reputation for its business community, interval and a lifestyle that ranks among the best in Europe. Less than two hours from London, with excellent transport and super-fast broadband, Cardiff is one of Europe's best-connected and most competitive destinations.

Cardiff is a high-growth city which already benefits from the qualities that define competitive locations - from commercial connectivity and environment, to culture character, quality of life and opportunity.

Heritage, green spaces and a buz cultural scene. Cardiff of ers much more besides. Historic but packed with modern attractions, this is a city on a high. Cardiff's historic tastle has timeless appeal and its contemporary landmarks, ip Mity Stadium, are such as the run has a number of world-class ( nation, has ties, including the Welsh National Opera (based at Cardiff's award-Maning Wales Principality Stadium) and the BSC National Orchestra of Wales. Cardiff's National Museum is home to the argest collection of Impressionist and post-Impressionist paintings outside Paris. Entry to the collection, which includes Renoir's 'La Parisienne', Rodin's 'The Kiss', Van Gogh's 'Rain-Auvers' and Monet's 'Waterlilies', is free for everyone.

South Wales is also a very active media hub, and home to the BBC studios that film Dr Who and Sherlock, and the headquarters of Tinopolis, one of the largest independent television suppliers in the UK and a producer of programmes for the top networks in the USA. The region is also a favourite of many Hollywood productions including Captain America: The First Avenger, the Harry Potter franchise and Robin Hood.

#### Food and Drink

South Wales is a truly cosmopolitan area and as a result offers something to suit everyone's taste and budget. Nearly every weekend, there's a food festival somewhere in Wales, both small and large. Wales' best-known festival is the Abergavenny Food Festival, which is renowned for its friendly, lively atmosphere, its wacky events, tents, venues and on-trend programme of the great and the good.



"Simply put, Abergaver no Food Festival is to food and drink, what Ethiburgh Fringe is to comedy and messics"

The Cardini International Food & Drink
Festival Atracts food producers and
supplies from Cardiff's twin towns of
factor Stattgart and Hordland, alongside
Wish Produce. There are many food
festivals in Cardiff throughout the year,
including the Cardiff Vegetarian Festival. In
October, the award winning Cowbridge
Food and Drink Festival sees the town at its
most vibrant

The Royal Welsh Show takes place each July and is one of the best attended agricultural events of its kind, with a frou hall that offers an array of produce including meats, dairy products are many famous Welsh cheeses. You can also enjoy fruits, preserves, honey and many hore products of the land and sea

#### **History**

Wales has a rick culture and heritage.
The Romans carrie to Wales for its gold, the Normans by a castles and the Tudor dynast was founded here.

here are over 500 castles, from Roman times to millionaires' follies of the 19th century, making Wales the castle capital of Zurope.

Whichever part of Wales you head for, you'll find yourself within easy distance of some of the world's finest castles and awe-inspiring landmarks. South Wales also has a number of historic sites, from the UK's best preserved Roman amphitheatre in Caerleon to the massive 18th century ironworks in Blaenavon (a UNESCO World Heritage site).





# **Global connections**

Financial and business services companies based in South Wales have access to first-class transport links within the region, the UK and internationally.

#### **Road Links**

The M4 motorway runs through the entire region, providing a high speed road connection between the major cities that continues on to London.





#### Rail & Air Links

The main rail line connects Cardiff to London in two hours, with times set to reduce when electrification is complete.

The region is home to Cardiff International Airport, which is under an hour from Bristol International Airport and is also within two hours of Heathrow, meaning the whole world is within easy reach.















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#### UKTI

UK Trade & Investment is the Government Department that helps UK-based companies succeed in the global economy. We also help overseas companies bring their high-quality investment to the UK's dynamic economy, acknowledged as Europe's best place from v. in to succeed in global business.

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