



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr V Ciorta
(2) Ms E S Szocs

Respondents: Guy Frazer-Hollins and Jacqueline Frazer-Hollins t/a Langstrath Country Inn

Heard at: Carlisle

On: 1 May, 2019

Before: Employment Judge Nicol

Representation

Claimants: Ms E Z Szocs
Respondents: Mr G Frazer-Hollins, partner

JUDGMENT

Upon hearing the parties it is the Judgment of the Tribunal that

- 1 Jacqueline Frazer-Hollins should be joined as a party to the proceedings as she is a partner in the business and was the joint employer of the claimant but there is not any need to reserve the proceedings
- 2 the claimants are not entitled to pursue complaints that they were unfairly dismissed and these are dismissed
- 3 the complaints by the claimants that they did not receive all of the wages and tips to which they were entitled during or in consequence of their employment with the respondents are not well founded and are dismissed
- 4 the complaints that the claimants did not receive all of the holiday pay to which they were entitled are well founded
- 5 the claimants' complaints that they suffered breaches of their contracts of employment on the termination of their employments are not well founded and are dismissed
- 6 the correct name of the respondents is Guy Frazer-Hollins and Jacqueline Frazer-Hollins t/a Langstrath Country Inn

**Case Numbers: 2415343/2018
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2415355/2018
2415356/2018**

and the Tribunal orders the respondents to pay

- 1 to the first claimant in respect of the first claimant's complaint that he did not receive all of the holiday pay to which he was entitled on the termination of his employment, compensation in the sum of £186.13 and
- 2 to the second claimant in respect of the second claimant's complaint that she did not receive all of the holiday pay to which she was entitled on the termination of her employment, compensation in the sum of £206.80

AND in respect of these sums the claimants shall account to Her Majesty's Revenue and Customs for any income tax and/or National Insurance Contributions that may be due

Employment Judge Nicol

Date 1 May, 2019

JUDGMENT SENT TO THE PARTIES ON

17 May 2019
FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.