



EMPLOYMENT TRIBUNALS

Claimant: Miss N Carruthers

Respondent: Mr M Heskett-Saddington

Heard at: North Shields

On: 14 June 2018

Before: Employment Judge A.M.S. Green

Representation

Claimant: Not present or represented

Respondent: In person

JUDGMENT

Pursuant to Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, schedule 1, rule 47 the claim for unfair dismissal under Employment Rights Act 1996, section 104(1)(b) is dismissed.

REASONS

By an email dated 14 June 2018 sent at 09:02 hours, the claimant notified the Tribunal that although she was due in court at 09:30 she had run “into some difficulties this morning” and had to take her daughter to school before she could come to court. She did not specify what those difficulties were. She said that she would arrive in court between 11:30 and 12:00. At 12:00, she had not arrived. She had not contacted the Tribunal to update it of her estimated time of arrival. I asked the Tribunal clerk to telephone the claimant on the mobile number that she had provided. There was no reply and it simply went to voicemail. I thought that it would be fair to the claimant to wait until 13:00 to wait and see if she if she would arrive. She did not arrive, and she made no attempt to update the Tribunal of her whereabouts. I convened the hearing and decided that it would be in the interests of justice to dismiss the claim having considered the information available to me and after enquires had been made about the reasons why the claimant was absent.

I also noted that the claimant had not made any representations pursuant to rule 42 of the rules of procedure.

Employment Judge A.M.S. Green

Date 14 June 2018