



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms A Grimshaw

Respondent
Peninsula Business
Services Limited
t/a Peninsula

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 12 April 2019

EMPLOYMENT JUDGE Warren

Representation

Claimant: did not attend and was not represented

Respondent: Ms Afsha Sindhu, Trainee Solicitor

JUDGMENT

The claimant's application for reconsideration of the Judgement dated 24 July 2018 striking out the claims is dismissed. The Judgement is confirmed.

REASONS

Background and Issues

1. The claimant applied for reconsideration of the strike out judgement dated 24 July on the grounds that she had not received notice of the hearing date and had been too ill to attend. The case was listed for a

reconsideration hearing, initially on 2 January 2019, and postponed to 12 April 2019.

2. Notification of the dates was sent to the claimant at her email address, from which the application to reconsider was received.
3. There was no further communication from the claimant at all. She failed to attend the Hearing, putting the respondent again to the trouble of preparing a case to oppose her application, and attending the hearing.
4. On the day and just after 10.00am she was telephoned by the Tribunal but failed to answer the call. An email was sent a few minutes later to ask if she intended to attend, to which no response has been received to date.
5. Her application for reconsideration was considered on its merits. Her failure to engage with the process however confirmed the original judgement – that the case should remain struck out because the claimant has failed to pursue her case and acted unreasonably in failing to attend the Tribunal, or to communicate in any way if she was unable to attend.

Employment Judge Warren

Signed on 7 May 2019

Judgment sent to Parties on

15 May 2019