



EMPLOYMENT TRIBUNALS

Claimant: Mr C Amos

Respondent: Bolton Party Limited

Heard at: Manchester **On:** 11 April 2019

Before: Employment Judge Sharket

REPRESENTATION:

Claimant: Mr T Amos (Claimant's father)

Respondent: Mr Sam Zegrou - Director

JUDGMENT

The judgment of the Tribunal is that:-

1. The claimant was unfairly dismissed.
2. The claimant contributed to his own dismissal by culpable or blameworthy conduct to the extent of 10%.
3. The respondent shall pay to the claimant the sum of £1,152.00 calculated by

Basic Award

Age at date of dismissal	21 years
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Length of service at date of dismissal	4 years
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4 years x 0.5 weeks' pay	£256.00
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Compensatory Award

8 weeks' pay at 16 hours per week	£1,024.00
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Total Award	£1,280.00
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Minus 10%	£1,152
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Employment Judge Sharket

Date: 30 April 2019

JUDGMENT SENT TO THE PARTIES ON

15 May 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2418017/2018**

Name of case: **Mr C Amos** v **Bolton Party Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **15 May 2019**

"the calculation day" is: **16 May 2019**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office