

## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs M Phillips - Peters

Respondent: Sharron Bratton t/a The Red Lion

Heard at: Nottingham On: Friday 10 May 2019

Before: Employment Judge Ayre (sitting alone)

Representation Claimant: In Person Respondent: Did not attend and was not represented

# JUDGMENT ON REMEDY

The respondent is ordered to pay to the claimant the total sum of £10,463.73, which is made up of the following amounts:-

- 1. Injury to feelings of £5,000
- Interest on the injury to feelings award of £341.50 being interest at the rate of 8% for the period from the date of discrimination (4 July 2018) to the calculation date (10 May 2019) a period of 44 weeks and 3 days
- 3. Loss of earnings £4,912; and
- 4. Interest of £210.23 on the loss of earnings, being interest at the rate of 8% for the period of 22 weeks and 2 days (from the mid-point between the act of discrimination and the calculation date to the calculation date).

Employment Judge Ayre

Date 10 May 2019

#### JUDGMENT SENT TO THE PARTIES ON

#### FOR THE TRIBUNAL OFFICE

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.