



EMPLOYMENT TRIBUNALS

Claimant: Mr Thomas Van Goor Den Oosterlingh
Respondent: Mr Paul Mackay t/a The Clock Tower Coffee Shop
Heard at: Exeter **On:** 26 April 2019
Before: Employment Judge Fowell
Representation:
Claimant: In Person
Respondent: In Person

JUDGMENT

1. The claimant suffered unlawful deductions from his wages in the following gross amounts:
 - a. For his first week of work in the sum of £320;
 - b. For his final two days of work at £64 per day in the sum of £128.
2. There were no consequential losses.
3. There was a breach of the claimant's contract of employment in the following gross amounts:
 - a. One week's notice pay in the sum of £320;
 - b. Five days' holiday pay at £64 per day in the sum of £320.
4. The total gross amount owing is therefore £1088.
5. After deduction of tax at 6.22% the net amount which the respondent is ordered to pay to the claimant is £1020.32

Employment Judge Fowell

Date 26 April 2019