



EMPLOYMENT TRIBUNALS

Claimants: Mr W Sims
Mr J Wren

Respondent: Ms A Lane t/a Gary's Coaches

Before: Employment Judge S Davies

Date: 16 March 2018

Representation:
Claimants In person
Respondent Did not attend

JUDGMENT

1. The respondent did not attend the hearing, no reason for non-attendance was provided and contact could not be made with the respondent on the telephone number provided.
2. Mr W Sims withdrew his claim for holiday pay, which is dismissed.
3. The respondent having confirmed that it does not resist the claims in respect of notice pay and there being sufficient material before me to enable a proper determination of all claims, I uphold the following claims:

Mr W Sims

a. Breach of contract – unpaid notice pay (net):	£ 1,603.44
b. Statutory redundancy pay:	£ 3,150.00

Mr J Wren

c. Unpaid holiday pay (gross):	£ 1,680.00
d. Breach of contract – unpaid notice pay (net):	£ 1,336.20
e. Statutory redundancy pay:	£ 1,800.00

4. The claimants are responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid holiday pay.

Employment Judge S Davies
Dated: 16 March 2018

JUDGMENT SENT TO THE PARTIES ON
12 April 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS