

Warning: This is an important legal document. If you are in any doubt about signing it we advise that you obtain legal advice.

**COMPANY DIRECTORS DISQUALIFICATION ACT 1986**  
**DISQUALIFICATION UNDERTAKING**

**IN RE: CUBE INTERIOR SOLUTIONS LIMITED**

I, **TREVOR HALL** of [REDACTED], hereby undertake to the Competition and Markets Authority (**CMA**), on the basis set out in the schedule attached to this disqualification undertaking, that in accordance with Section 9B of the Company Directors Disqualification Act 1986 (**CDDA 1986**):

- a) I WILL NOT, for a period of 2 years and 6 months: be a director of a company, act as a receiver of a company's property or in any way, whether directly or indirectly, be concerned or take part in the promotion, formation or management of a company unless (in each case) I have the leave of the court; or
- b) act as an insolvency practitioner.

Further, I will use my best endeavours to cooperate with, and assist, the CMA in its director disqualification investigation in relation to case 50481 and any related proceedings.

The scope and effect of the disqualification undertaking that I hereby give has been explained to me in the CMA's letter of 15 March 2019.

Further I understand that if I act in contravention of the above disqualification undertaking:

- a) I may be prosecuted for a criminal offence (Section 13 CDDA 1986); and
- b) I may be personally responsible for all the relevant debts of a company (Section 15 CDDA 1986).

I confirm that the CMA has explained that I may seek legal or professional advice on the effect of this undertaking and that I was given the opportunity to do so before signing the undertaking.

Signed

[REDACTED]

**Trevor Hall**

29<sup>TH</sup> APRIL 2019 .....

**Date**

Accepted by

[REDACTED]

29.04.19 .....

**Date**

Note: the period of disqualification commences on the day on which the disqualification undertaking is accepted by the CMA, and that commencement date is **29 April 2019**

## SCHEDULE TO THE DISQUALIFICATION UNDERTAKING GIVEN BY

### TREVOR HALL

Solely for the purpose of the CDDA 1986 and for any other purposes under the provisions of the CDDA 1986 and other legislation consequential to the giving of a disqualification undertaking, I admit the following matters:

#### **BREACH OF COMPETITION LAW**

1. As found by the CMA in its Infringement Decision issued on 12 April 2019 (the **Decision**) and admitted by Area Sq. Limited, Cube Interior Solutions Limited, Fourfront Group Limited and Fourfront Holdings Limited (collectively, **Fourfront**) on 15 February 2019 in settlement of case 50481 (Design, construction and fit-out services), Fourfront infringed the prohibition imposed by section 2(1) of the Competition Act 1998 by participating in the following agreements and/or concerted practices during the time periods described below (the **Relevant Periods**):
  - (a) Between 11 April 2013 and 18 June 2013, Bluu (as defined in the Decision) and Fourfront were parties to an agreement and/or concerted practice in accordance with which, at Fourfront's lead and/or instigation, Bluu submitted a cover bid for a contract involving fit-out services to the client Amicus Horizon;
  - (b) Between 28 May 2013 and 8 October 2013, Bluu and Fourfront were parties to an agreement and/or concerted practice in accordance with which, at Bluu's lead and/or instigation, Fourfront submitted a cover bid for a contract involving fit-out services to the client Klesch(together, the **Admitted Infringements**).
2. During the Relevant Periods described above, Cube Interior Solutions Limited breached competition law by engaging in the Admitted Infringements.
3. I was a director of Cube Interior Solutions Limited from 1 March 2005 to 18 April 2018 and therefore a director of Cube Interior Solutions Limited throughout the Relevant Periods.

## **MATTERS OF UNFITNESS**

4. I accept that in the following respects my conduct as a director of Cube Interior Solutions Limited was such as to make me unfit to be concerned in the management of a company.
5. On 12 April 2019, the CMA issued its Decision to Fourfront in which the CMA found that Fourfront participated in the Admitted Infringements which took the form of collusive tendering (in the form of cover bidding).
6. Fourfront having admitted its participation in the Admitted Infringements on 15 February 2019 as part of settlement of case 50481 with the CMA.
7. Cube Interior Solutions Limited was incorporated on 2 December 2004 under the name Springhart Limited and was therefore an active company during the Relevant Periods.
8. As a director of Cube Interior Solutions Limited, I participated in the agreements and/or concerted practices, agreeing to participate in collusive tendering with one or more of Cube Interior Solutions Limited's respective competitors. I took steps to ensure implementation of, and adherence to, the agreements and/or concerted practices.
9. I accept this was a competition law breach.
10. As a result of the Admitted Infringements, I contributed to Fourfront being exposed to a penalty under the Competition Act 1998, which it has agreed to pay as part of settlement with the CMA.