



## THE EMPLOYMENT TRIBUNALS

**Claimant** : Mrs Sarah Gooding

**First Respondent:** World Business Media Ltd

**Second Respondent :** Mr Peter Hastie

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Held At:** London Central Employment Tribunal

**on:** 26<sup>th</sup> April 2019

**Employment Judge :** Ms S. Sharma

#### *Appearances*

**For the Claimant:** In Person

**For the First and Second Respondent:** In Person

### JUDGMENT

The Judgment of the Tribunal is that:-

1. In relation to the Claimant 's claim for notice pay, this claim is well founded. The sum of **£8,333.33** representing 1 month's gross pay is awarded to the Claimant

2. In relation to the Claimant's claim for arrears of pay, this claim is well founded; the sum of **£2 307.66** representing 6 days' gross pay is awarded to the Claimant. A declaration is also made that there was an unlawful deduction of wages by the First and Second Respondents in relation to the Claimant's salary.

3. In relation to the Claimant's claim that the First and Second Respondents failed to provide the Claimant with a statement of written particulars, this claim is well founded. The First and Second Respondents are ordered to pay the Claimant the sum of **£ 7692.32** representing 4 week's gross pay.

The First and Second Respondent are therefore ordered to pay a total gross sum to the Claimant of **£18 333.31**

This Judgement also records that the Claimant and the First and Second Respondents agreed that the First and Second Respondents shall pay to the Claimant (in addition to the sum of **£18 333.31**) the sum of **£2,500 plus VAT** as a contribution towards the Claimant's legal costs.

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**EMPLOYMENT JUDGE Sharma**

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON  
26 April 2019**

.....9 May 2019.....  
**JUDGMENT SENT TO THE PARTIES ON**

.....9 May 2019.....  
**AND ENTERED IN THE REGISTER**

.....  
**FOR SECRETARY OF THE TRIBUNALS**