



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4121906/2018

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Preliminary Hearing Held at Aberdeen on 15 April 2019

Employment Judge: Mr A Kemp (sitting alone)

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Mr B Cochrane

**Claimant
In person**

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Meallmore Limited

**Respondents
Represented by:
Mr R Bradley
Advocate**

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JUDGMENT ON RECONSIDERATION

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1. The Respondents' application for strike out under Rule 37 in the Rules at Schedule 1 to the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is granted in respect of the claim of discrimination arising out of disability under section 15 of the Equality Act 2010, of consent of the Claimant.

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2. The claims under sections 14 and 22 of the said Act are struck out by the Tribunal, of consent of the Claimant, under the said Rule.

3. The Claimant's application for a strike out of the Response under Rule 37 of the said Rules is refused.

4. **The Claimant's application for a deposit order against the Respondents under Rule 39 of the said Rules is refused.**

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REASONS

1. The parties have made an application for reconsideration of the Judgment I made on 18 April 2019. They do so under the terms of Rule 71, and by emails from each of them dated 29 April 2019.

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2. The parties jointly state that the strike out of the claim for reasonable adjustments under sections 20 and 21 of the Equality Act 2010 ought not to have been made. In light of that I have issued an amended Judgment which is set out as above, which removes from the strike out the claim under those provisions.

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3. Subject to that, the terms of the Judgment on 18 April 2019 remain in effect.

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30 **Employment Judge:
Date of Judgment:
Entered in register:
and copied to parties**

**Alexander Kemp
02 May 2019
03 May 2019**