



EMPLOYMENT TRIBUNALS

Claimant: Mr M Sonny

Respondent: South London Academy Limited

Heard at: London South Employment Tribunal

On: 29 and 30 April 2019

Before: Employment Judge C Hyde

Members: Mrs S Dengate
Ms Y Batchelor

Representation

Claimant: In Person

Respondent: Mr R Anderson, Consultant

JUDGMENT

The unanimous Judgment of the Tribunal was that:

1. All complaints of having been subjected to whistle blowing detriments under section 43B of the Employment Rights Act 1996 were not well founded and were dismissed.
2. The complaint of breach of contract was dismissed, it having been determined by the Tribunal on 25 May 2018 that the Claimant's employment status was that of a worker, not an employee.
3. It was declared that the Respondent unlawfully deducted the sum of **£587.76 gross** from the Claimant's wages in respect of the period from 1 July to 4 September 2017. The Respondent was ordered to repay that sum to the Claimant forthwith.
4. It was further declared that the Respondent had unlawfully deducted the sum of **£355.90p gross** in respect of holiday which had accrued in the period 1 July to 4 September 2017, but which was untaken at the termination of the engagement. The Respondent was further ordered to repay that sum to the Claimant forthwith.
5. All other complaints were not well founded and were dismissed.

Employment Judge HYDE
Date 1st May 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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