



EMPLOYMENT TRIBUNALS

Claimant: Miss S Slim
Respondent: William Huxley Ltd
Heard at: East London Hearing Centre
On: Thursday 18 April 2019
Before: Employment Judge Scott (sitting alone)

Representation

Claimant: In person
Respondent: No response entered and neither present nor represented

JUDGMENT

The judgment of the Employment Tribunal is that the Respondent is ordered to pay the Claimant a total award of £14,459.20 within 14 days:

- (1) The Claimant was dismissed in breach of contract in respect of notice. The Respondent is ordered to pay damages to the Claimant in the net sum of £2,415.36. The damages for wrongful dismissal are uplifted by 25% for the Respondent's unreasonable failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures 2015, in the sum of £603.84.
- (2) The Tribunal declares that the complaint that the Respondent has failed to pay accrued and unpaid holiday pay due to the Claimant upon termination is well-founded and orders the Respondent to pay the Claimant the gross sum of £743.61.
- (3) The Respondent made an unlawful deduction from the Claimant's wages in respect of three weeks' salary due in the month of August and the Respondent is ordered to pay the Claimant the gross sum of £951.93. That sum is uplifted by 25% for the Respondent's failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures 2015, in the sum of £237.98.
- (4) The claim for an unlawful deduction from wages in respect of commission succeeds and the Respondent is ordered to pay the gross sum of £9,506.48.

- (5) The Claimant's claim of unfair dismissal is dismissed upon withdrawal.

Employment Judge Scott

29 April 2019