



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Oxford

**Respondent:** Helen and Louise Ball t/a The Oddfellows Arms

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham

**On:** 9 April 2019

**Before:** Employment Judge Connolly (sitting alone)

### Appearances

For the claimant: In person

For the respondent: No attendance

## JUDGMENT

The Judgment of the tribunal is that:

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment.
2. The respondent breached the claimant's contract of employment by failing to pay the claimant notice pay. The claimant's claim for damages for breach of contract succeeds.
3. The respondent made unauthorised deductions from the claimant's wages.
4. The respondent did not give the claimant a written statement of particulars of employment.
5. The respondent is ordered to pay to the claimant £5,540.48. The said sum comprises the following:
  - 5.1 a redundancy payment of £2,688.00
  - 5.2 a net sum of £1732.48 for failure to pay the claimant notice pay;
  - 5.3 a gross sum of £224.00 for failure to pay the claimant outstanding wages
  - 5.4 £896.00 which is 4 weeks gross wages for failure to provide the claimant with a statement of her employment particulars

6. The Recoupment Regulations do not apply.

**Employment Judge Connolly**

Signed on 09/04/2019

**Note**

**Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.**