



EMPLOYMENT TRIBUNALS

Claimant: Ms Y Ruban

Respondent: EBR Media Ltd

Heard at: London South

On: Thursday, 11 April 2019

Before: Acting Regional Employment Judge P Davies

Members: Ms S Campbell & Ms N O'Hare

Representation

Claimant: In Person

Respondent: No attendance

JUDGMENT

The unanimous judgment of the Tribunal is:

- 1) The Respondent subjected the Claimant to harassment contrary to section 26(2) of the Equality Act. The Respondent is ordered to pay £1,000 to the Claimant together with interest of £158 pursuant to regulation 6(1)(a) of the Employment tribunals (Interest on Awards in Discrimination Cases) Regulations 1996. Total amount awarded is £1158.
- 2) The Respondent victimised the Claimant contrary to section 27 of the Equality Act 2010 and the Respondent is ordered to pay the sum of £5,000 to the Claimant together with interest of £770 pursuant to regulation 6(1)(a)

of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996. Total amount awarded is £5770.

Acting Regional Employment Judge P Davies
Date 24th April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.