



EMPLOYMENT TRIBUNALS

Claimant: Mr A S Crimes

Respondent: Roil Foods Limited

Heard at: Mold **On:** 7 & 8 March 2018

Before: Employment Judge C K Sharp (sitting alone)

Representation:

Claimant: Mr Mensah (Counsel)

Respondent: Mr N Harrison (Solicitor)

JUDGMENT

1. The parties having reached agreement, the Claimant's claim for unpaid wages is well founded and the Respondent is ordered to pay to the Claimant the sum of £873.04;
2. The parties having reached agreement, the Claimant's claim for unpaid and accrued annual leave is well founded and the Respondent is ordered to pay to the Claimant the sum of £1,571.40;
3. Following submissions and discussions with the parties, the Claimant's claim for notice pay under s.86 of the Employment Rights Act 1996 is dismissed;
4. The Claimant's claim of failure to provide a statement of employment particulars is well founded and the Respondent is ordered to pay to the Claimant the sum of £978.00;
5. The Claimant's claim of unfair dismissal is well founded as he was procedurally unfairly dismissed, but no award of compensation is ordered.

Employment Judge C K Sharp

Dated: 09 March 2018

JUDGMENT SENT TO THE PARTIES ON

.....12 March 2018.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.