



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Hopkins  
**Respondent:** Xuayni Zhao trading as Londis New Earswick  
**Heard at:** Leeds      **On:** 29 April 2019  
**Before:** Employment Judge Davies  
**Representation**  
Claimant: In person  
Respondent: In person

## JUDGMENT

1. The claim for unauthorised deduction from wages is well-founded and succeeds. The Respondent shall pay the Claimant **£187.92** gross.
2. The claim for pay in lieu of accrued holiday is well-founded and succeeds. The Respondent shall pay the Claimant **£125.28**.

**Employment Judge Davies**  
**29 April 2019**

### **Public access to Employment Tribunal judgments**

Judgments and written reasons for judgments, where they are provided, are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in the case.

### **Written reasons**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.