



# EMPLOYMENT TRIBUNALS

**Claimant:** Vanessa Hough

**Respondent:** Early Years At the Brow School

**HELD AT:** Liverpool

**ON:** 24,25 & 26 April  
2019

**BEFORE:** Employment Judge Shotter

**MEMBERS:** Mr G Pennie  
Mr PC Northam

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Mr R Lassey, counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was not subjected to unlawful disability discrimination by association and her claims brought under sections 13 and 19 of the Equality Act 2010 are not well-founded and are dismissed.
2. The respondent was not in breach of contract and the claimant's claim of constructive unfair dismissal is not well-founded and is dismissed.

26.4.19

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Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

1 May 2019

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FOR THE SECRETARY OF THE TRIBUNALS

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