



EMPLOYMENT TRIBUNALS

Claimant: Miss S Lagan
Respondent 1: The White Rose Hotel
Respondent 2: Christopher Simpson-Daniel

Heard at: Teesside Justice Centre

On: 11th May 2018

Before: Employment Judge AE Pitt

Representation

Claimant: In Person
Respondent: Did not Attend

JUDGMENT

1. The correct name of the claimant's employer is Christopher Simpson-Daniel.
2. The claim is amended to add Mr Simpson Daniel as respondent 2 without the need for re-service.
3. The claimant suffered unlawful deductions from wages, namely unpaid wages for 105.35 hours.
4. Respondent 2 breached the claimant's contract by not giving notice pay.
5. Respondent 2 is in breach of section 1 Employment Rights Act 1986 by failing to provide the claimant with terms and conditions of her employment.
6. Respondent 1 is dismissed from these proceedings.
7. For the avoidance of doubt, the unfair dismissal claim is dismissed for lack of qualifying service.

REMEDY

1. The claimant is entitled to recover £790.25 for the unlawful deductions from her wages
2. The claimant is entitled to recover £187.50 for breach of contract
3. The claimant is entitled to compensation in the sum of £750 for the failure to provide terms and conditions of employment
4. Respondent 2 shall pay to the claimant the sum of £1,727.62

Employment Judge Pitt

Date 11th May 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.