



EMPLOYMENT TRIBUNALS

Claimant: Miss R L Spark

Respondent: Chaps Barbers (Hartlepool) Limited

Heard at: Teesside **On:** 21 May 2018

Before: Employment Judge Hargrove

Representation:

Claimant: In person

Respondent: Ms L Standing

Mr A McKenna

JUDGMENT

The Tribunal's decision is as follows:-

- 1 The claimant's claims of automatically unfair dismissal and wrongful dismissal are not well-founded.
- 2 The claimant's claim for unpaid holiday pay due on termination is well-founded. The respondent is ordered to pay to the claimant £910, that is 14 days x £65.00 per day. That is a gross figure.
- 3 Pursuant to section 38 of the Employment Act 2002 the respondent failed to provide the claimant with a written statement of terms and conditions complying with sections 1 and 4 of the Employment Rights Act 1996. In consequence the respondent is ordered to pay to the claimant the minimum award of two weeks' pay amounting to £670.

Employment Judge Hargrove

Date 22 May 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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