



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. Helen Girling (1)  
Mr J. Rose (2)

**Respondent:** Rancam Security Limited

**Heard at:** Birmingham

**On:** 10 August 2018

**Before:** Employment Judge Dawson

## Representation

Claimant: Mr Beever, Counsel

Respondent: Mr R. Singh, Employment Consultant

**The Cases have been consolidated**

# JUDGMENT

1. The Claimant, Helen Girling was an employee of the Respondent from the 21 September 2011 to the 04 July 2017.
2. The Claimant, Mr Rose, was an employee of the Respondent from the 30 January 2012 to 04 July 2017.
3. The matter is listed for a one-hour Preliminary Hearing by Telephone for further directions to be given- there being insufficient time to give directions at the end of the oral judgment..

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Employment Judge Dawson

26 April 2019

Date

JUDGMENT SENT TO THE PARTIES ON

.....01/05/19.....

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FOR THE TRIBUNAL OFFICE