



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MS W DANDO

Respondent
DAVIES WALLPAPERS LIMITED

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

EMPLOYMENT JUDGE: R F POWELL

JUDGMENT ON RECONSIDERATION

The Judgment of the Employment Tribunal is varied to include that:

The respondent to pay to the claimant a redundancy payment in the sum of **£7,357.00**.

REASONS

1. On the 31st December 2018 a judgment made under rule 21 of the Employment Tribunal Rules 2013 was promulgated. The content that judgment was drawn from the detail of calculation, provided by the claimant, at the Tribunal's request.
2. That calculation did not address a redundancy payment and I made the decision without sufficient reference to the claim form wherein such a claim was made.
3. The claimant, after requesting reasons, had appropriately presented her appeal to the Employment Appeal Tribunal and at this juncture I have become aware of my omission.
4. In accordance with the overriding objective of the Tribunal, which includes dealing with matters expediently and in a cost efficient manner, I have exercised my discretion, under rule 70 of the Employment Tribunal Rules 2013, to reconsider my judgment and correct my omission so as to provide the claimant with her remedy expediently and without burdening

the Employment Appeal Tribunal, and the claimant, with the cost and time of further consideration of my error.

5. Accordingly, on reconsideration of my judgment, the judgment is varied to include an award of statutory redundancy pay calculated as follows:
6. The claimant's date of birth was 28th December 1959 and, at the material time, she earned a gross weekly wage £249.39. Her employment commenced in June 1988 and continued to the 7th July 2018 when she was dismissed by reason of redundancy.
7. Accordingly, I order the respondent to pay to the claimant a redundancy payment in the sum of **£7,357.00**.

**Judgment entered into Register
And copies sent to the parties on:**

27 April 2019

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for Secretary of the Tribunals

EMPLOYMENT JUDGE Powell

Dated: 17th April 2019